

**State University System
Education and General
2025-2026 Legislative Budget Request
Form I**

University(s):	
Request Title:	UCF-Center for Human Trafficking & Modern Slavery
Date Request Approved by University Board of Trustees:	
Recurring Funds Requested:	\$1,790,000
Non-Recurring Funds Requested:	\$ 50,000
Total Funds Requested:	\$1,840,000
Please check the request type below:	
Shared Services/System-Wide Request	
Unique Request	X

I. Purpose –

1. *Describe the overall purpose of the plan, specific goal(s) and metrics, specific activities that will help achieve the goal(s), and how these goals and initiatives align with strategic priorities and accountability plan established by each university (include whether this is a new or expanded service/program). If expanded, what has been accomplished with the current service/program?*
2. *Describe any projected impact on academic programs, student enrollments, and student services.*

The Center for the Study of Human Trafficking and Modern Slavery is committed to deepening the understanding of the escalating global challenge of human trafficking and modern slavery. This approach encompasses comprehensive community engagement, rigorous research, focused education, and specialized training, as well as offering student fellowships and survivor scholarships. The goal is not just to study this complex issue but to actively seek and implement solutions. This request for funds will support the HTMS Center's activities and initiatives.

Currently the HTMS Center is housed at the Rosen College of Hospitality Management. This funding will allow for a full staff to manage operations for the center.

At full capacity, the Center will create a scalable, ethical, and effective tool to combat the demand of human trafficking. Entitled *FLORIDA DOESN'T BUY IT*, the project will develop and implement an advanced AI-driven solution

for law enforcement by monitoring and analyzing buyers' online search behaviors.

Additionally, the Center will establish a Joint Law Enforcement Training Program to provide ongoing training opportunities for law enforcement in newly developed technology and detection tools.

II. Return on Investment - *Describe the outcome(s) anticipated, dashboard indicator(s) to be improved, or return on investment. Be specific. For example, if this issue focuses on improving retention rates, indicate the current retention rate and the expected increase in the retention rate. Similarly, if the issue focuses on expanding access to academic programs or student services, indicate the current and expected outcomes.*

The work of the Center:

- Current curriculum has been developed for the hospitality and tourism industry – this curriculum can be licensed globally.
 - Collaborate with Nurses Against Trafficking to obtain simulation training for the College of Nursing
 - Collaborate with Valencia College to obtain law enforcement and first responders training for College of Sciences and criminology.
- Create Survivors Platform
 - Connect survivors with paid speaking, research, and career opportunities.
 - Connect researchers with survivors to address the gap in literature on survivors. This can amass qualitative research on the lived experience of trafficking survivors.
 - Create survivor scholarships to reintegrate survivors into society.
 - Continue partnership with the US Department of State and the International Visitor Leadership Program to collaborate with global leaders.
- Research on new trends in human trafficking to advance the state's ability to combat future tactics.

FLORIDA DOESN'T BUY IT Objectives:

The outcome objectives for this initiative include (1) developing a monitoring tool, (2) providing actionable intelligence to law enforcement and NGOs, (3) raising awareness and educating among potential buyers to mitigate and stop before it happens, and (4) ensuring the tool can be adapted for use across different disciplines and online platforms.

Law Enforcement Training Opportunities

The Center will establish, staff and support a Joint Law Enforcement Training program to offer quarterly training sessions for up to two years, followed by bi-annual update trainings for an additional two years.

III. Personnel – *Describe personnel hiring and retention plans, making sure to connect both plans to initiative(s) and goal(s) described in section I. State the amount of faculty FTE and staff FTE and estimated funding amounts used for retention and new hires in each category. In describing faculty hires, provide overall hiring goals, including academic area(s) of expertise and anticipated hiring level (e.g. assistant professor, associate professor, full professor). Please describe how funds used for faculty or staff retention will help the institution achieve its stated goals.*

Currently, the HTMS Center has only one paid position – a student assistant. These funds would support the hiring of a full-time Executive Director, Director of Research, Director of Education, Director of Community Outreach, Survivor Liaison, Administrative Assistants, and student workers.

Additionally, these funds will support the development and implementation of the *FLORIDA DOESN'T BUY IT* initiative and training opportunities for law enforcement.

IV. Facilities *(If this issue requires an expansion or construction of a facility, please complete the following table.):*

	Facility Project Title	Fiscal Year	Amount Requested	Priority Number
1.				
2.				